

**WESTERN COUNCIL OF ENGINEERS (WCE)**  
and  
**CITY of CHULA VISTA**  
**2013**

**WCE Responses to City's Proposal (dated 6/5/2013)**

1. Article 2.01 A. WAGES  
WCE rejects. See WCE Proposal #1.
2. Article 2.01 E. (Differentials for Licenses not required by job)  
See new WCE Proposal #2.
3. Article 2.04 OUT-OF-CLASS ASSIGNMENT  
WCE accepts City Proposal
4. Article 2.09 PROFESSIONAL ENRICHMENT  
WCE rejects. See new WCE Proposal #3.
5. Article 2.10 FEES for PROFESSIONAL LICENSES/MEMBERSHIPS  
WCE rejects. WCE proposes to retain language in current MoU.
6. Article 3.09 JOB SHARING  
WCE rejects. See new WCE Proposal #4.
7. Article 3.11 VOLUNTARY WORK FURLOUGH  
See new WCE Proposal #5 (no changes to current MOU except revised dates).
8. Article 4.02 CAREER ADVANCEMENT  
WCE rejects.